

# CITY OF SALEM POLICE DEPARTMENT

# 2023 ANNUAL REPORT



*integrity • honor • respect*



36 E. Calhoun Street Salem, VA 24153

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## MISSION

The mission of the City of Salem Police Department is to provide the public with the highest quality of service within our community. We shall act with integrity, honor, and respect while providing equal protection under the law.



## VISION

A well prepared and highly trained police department capable of providing a variety of valuable services while safeguarding our community. As a department, we shall hold ourselves accountable to serve daily with integrity, respect, and professionalism.



## CHIEF CRAWLEY

Chief **Mike Crawley** began his law enforcement career serving for more than three years with the Town of Vinton Police Department before joining the Salem Police Department in December 1999 as a Patrol Officer. Chief Crawley was promoted to the rank of Senior Police Officer and transferred to Salem's Detective Division in 2004 where he was assigned to the Special Investigation Unit. In 2006, Crawley was transferred to General Investigator where he rose to the rank of Sergeant in that Division.



He later served as the Services Division Sergeant handling the central supply & support component of the Department. He returned to the Patrol Division in 2014 before being promoted to the rank of Deputy Chief. He was named Salem's Department Chief on February 1, 2016.

A Roanoke City native, Chief Crawley graduated from Patrick Henry High School in 1991 and later attended Virginia Western Community College. He earned his Bachelor's degree from Bluefield College where he majored in Management and is a graduate from the prestigious F.B.I. National Academy Class #271.

## DEPUTY CHIEF WEEKS

Deputy Chief **Derek Weeks** began his career in law enforcement by serving four years with the Roanoke City Sheriff's Office. In 2001, he joined the Salem Police Department as a Patrol Officer and later transferred to Salem's Detective Division in 2006. Major Weeks was elected Officer of the Year by his departmental peers in 2007.



In 2009, he was promoted to the rank of Sergeant, and he served in that capacity in the Patrol, Services, and Forensics Divisions of Salem PD. During that period, Weeks graduated from the 81st Session of the Forensic Science Academy. In 2015, he was promoted to the rank of Lieutenant and since then has served in both the Patrol and Detective Divisions.

Weeks graduated from Glenvar High School in 1992 and from Radford University in 1996. He also is a graduate from the Professional Executive Leadership School (PELS) 43rd Session at the University of Richmond and the FBI National Academy 284th Session. He and his family reside in Salem.



## CAPTAIN OF ADMINISTRATION

Captain **Todd Clayton** began his career in law enforcement as a Deputy Sheriff in Pulaski County before joining the Salem Police Department in 1998 as a Patrol Officer.

During his career with the Salem Police Department, Captain Clayton has served through the years as a Patrol Officer, Detective, Sergeant in the Services and Patrol Divisions before being promoted to Lieutenant, then Captain of Administration.

A graduate of the F.B.I. National Academy 252nd session, Captain Clayton also graduated from the Virginia Forensics Academy and completed TEEX Enhanced All Hazards/Incident Management/Unified Command at Texas A&M University.

Clayton is a graduate of Eastern Kentucky University where he earned a Bachelor of Sciences degree in Police Administration. He is married and has 3 children.



## CAPTAIN OF OPERATIONS

Captain **Daniel Crouse** began his career in law enforcement when he joined the Salem Police Department as a Patrol Officer in 2008. Before joining the department, Danny worked for 20 years in private business administration.

During his tenure with the Salem Police Department he has served as a Patrol Officer, Field Training Officer, Detective, Sergeant in the Patrol Division, Sergeant of the Detective Division and as Lieutenant of the Detective Division, Special Investigations Division, Records Division, and Crime Analysis before being promoted to the Captain of Operations. He was elected Officer of the Year by the department in 2012.

Captain Crouse is a graduate of Glenvar High School and went on to Radford University where he earned a Bachelor of Business Administration in Finance and Accounting degree. Soon thereafter he earned his Master of Business Administration from Averett University. Captain Crouse is also a graduate of the University of Virginia National Criminal Justice Command College.

Captain Crouse is married to his wife Whitney, has two daughters and has resided in the Roanoke Valley most of his life.



# COMMAND STAFF POLICE LIEUTENANTS



**Lt. Joe Blackwell**



**Lt. Seth Chamberland**



**Lt. Todd Cheyney**



**Lt. Mike Early**



**Lt. Scott Haston**



**Lt. Josh Shelor**



**Lt. Sean Slusser**



# SUPERVISOR STAFF POLICE SERGEANTS



**Sgt. Mark Adkins**



**Sgt. Scott Akers**



**Sgt. Stephen Beard**



**Sgt. David Goodman**



**Sgt. Colin Hudson**



**Sgt. Stan Malek**



**Sgt. Jake Miller**



**Sgt. Chris Shelor**



**Sgt. Brian Stump**



**Sgt. Phillip Weddle**



## **COMMISSION ON ACCREDITATION FOR LAW ENFORCEMENT AGENCIES**



### **2023 Reaccreditation Letter from CALEA To the Salem Police Department**

CALEA® Accreditation serves as the International Gold Standard for Public Safety Agencies. This correspondence serves to recognize the Salem Police Department has been awarded Law Enforcement Accreditation effective July 29, 2023, for the second time. This award remains in effect for four years and the agency retains all privileges associated with this status during that period.

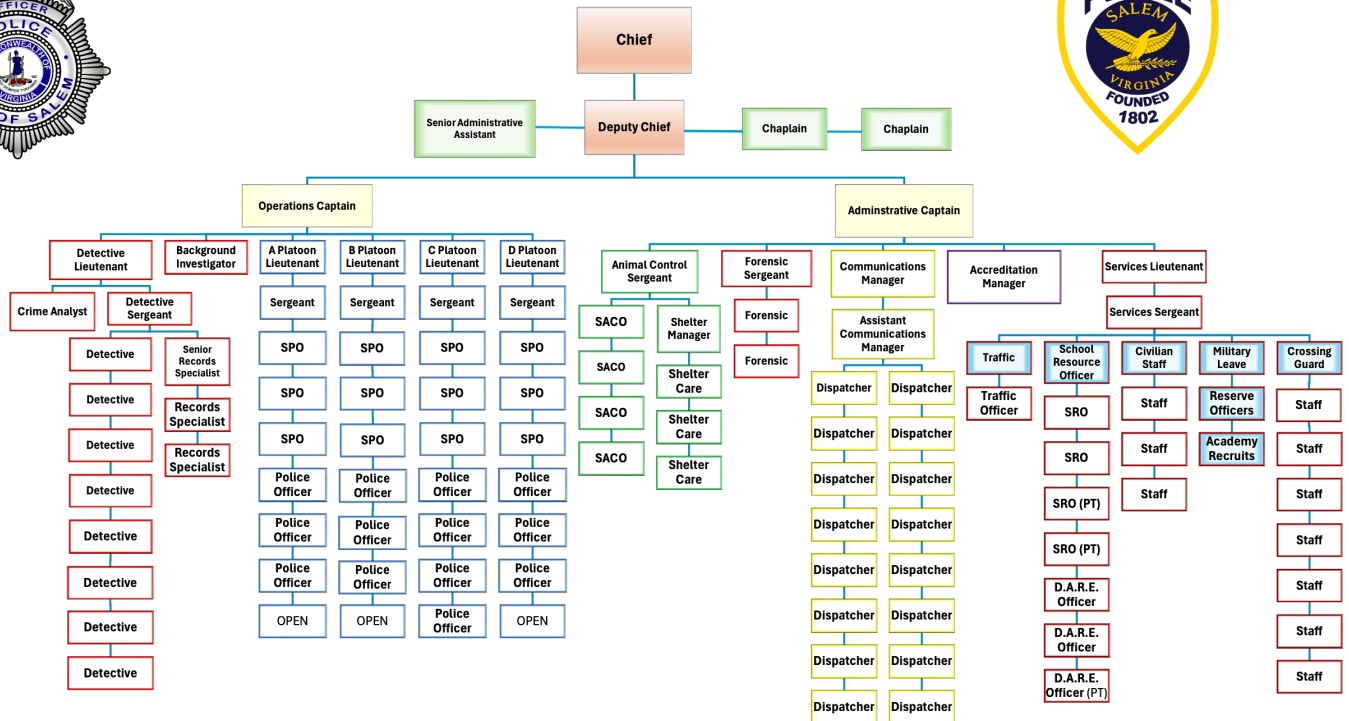
The process of CALEA Accreditation begins with a rigorous self-assessment, requiring a review of policies, practices, and processes against internationally accepted public safety standards. This is followed with an assessment by independent assessors with significant public safety experience. Additionally, public feedback is received to promote community trust and engagement. Structured interviews are conducted with select agency personnel and others with knowledge to assess the agency's effectiveness and overall service delivery capacities. The decision to accredit is rendered by a governing body of twenty-one Commissioners following a public hearing and review of all reporting documentation.

CALEA Accreditation is a continuous process and serves as the foundation for a successful, well managed, transparent, community-focused public safety agency. To this end, an agency must maintain its accredited status by remaining in compliance with CALEA standards at all times.

CALEA congratulates the Salem Police Department for demonstrating a commitment to professional excellence through accreditation. CALEA Accreditation is the Mark of Professional Excellence and should be displayed proudly by those who have earned this honor.

## ORGANIZATIONAL CHART

### Salem Police Department



## DEPARTMENT DEMOGRAPHICS

The below is a breakdown of race and gender of sworn staff.

Race/Gender	# Dept. Sworn Staff 2020	# Dept. Sworn Staff 2021	# Dept. Sworn Staff 2022	# Dept. Sworn Staff 2023
White Male	49	47	44	46
White Female	5	5	3	3
Black Male	8	10	8	8
Hispanic Male	3	2	2	1
Asian Male	2	2	2	2

## TELECOMMUNICATIONS MANAGER

**Daniel Hartman** is the Telecommunication Manager for the City of Salem Police Department. He is responsible for managing the daily operations, activities, and personnel of the 911 Communications Center. Prior to joining Salem in March 2021, Daniel served in a Law Enforcement capacity, where he served for more than 25 years before retiring at the rank of Captain.



Daniel has attended a variety of leadership schools; to include, Leadership Development Initiative through Radford University, Institute for Leadership in Changing Times through Virginia Polytechnic Institute and State University, Professional Executive Leadership School through Richmond University's School of Professional and Continuing Studies, and the National Criminal Justice Command College through University of Virginia. Daniel is a graduate of Liberty University, where he received his Bachelor of Science in Criminal Justice.

## ASSISTANT TELECOMMUNICATIONS MANAGER

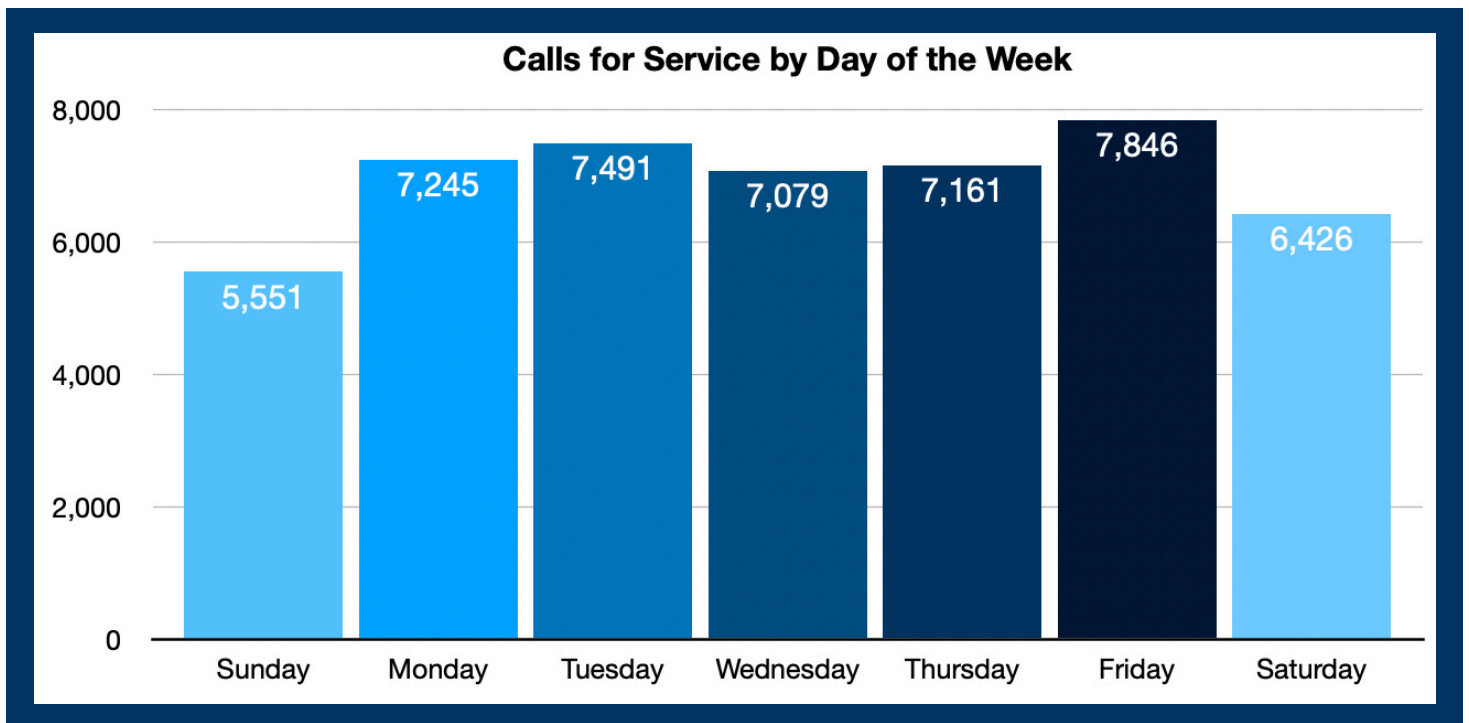
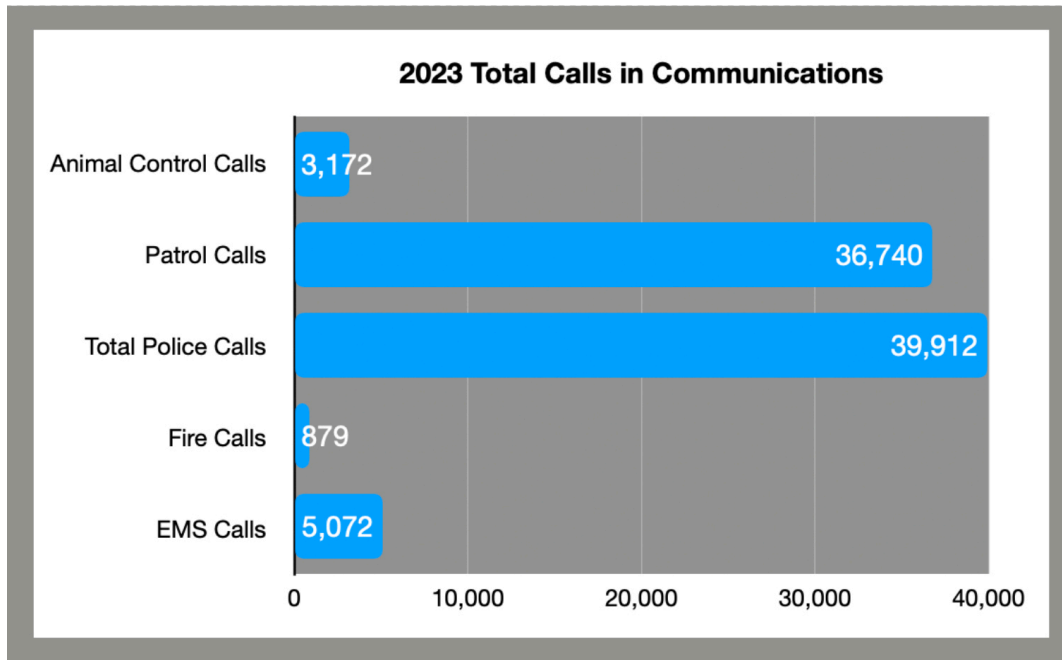
**Charly Jones** is the Telecommunications Assistant Manager of the E-911 center. She oversees daily operations, training, immediate staff and working in the Center when necessary. She began her career with Salem Emergency Communications Center in July of 2010 and promoted to Senior Telecommunicator in May of 2019.



She has attended multiple leadership classes throughout her years as a lead. Prior to her career, Charly received an associate degree in Applied Science and volunteered with the Vinton rescue squad for two years.

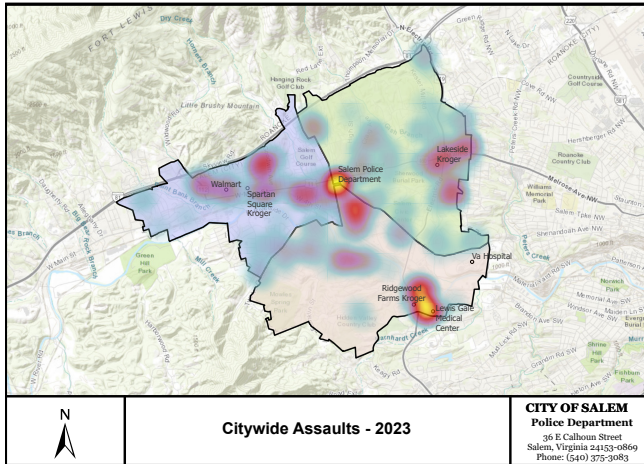


# DISPATCH CALLS FOR SERVICE

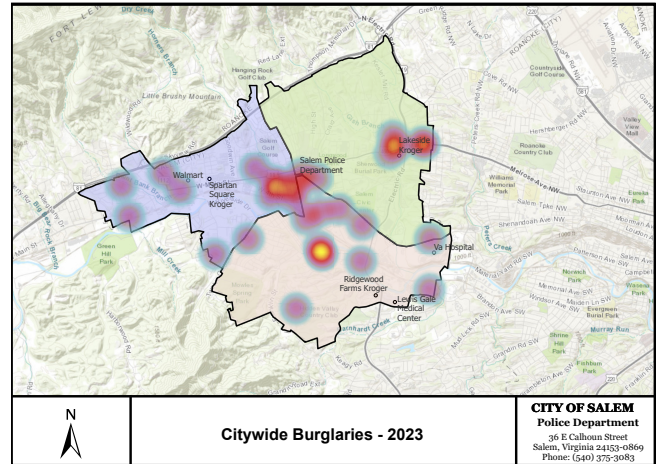


## CRIME REPORTS

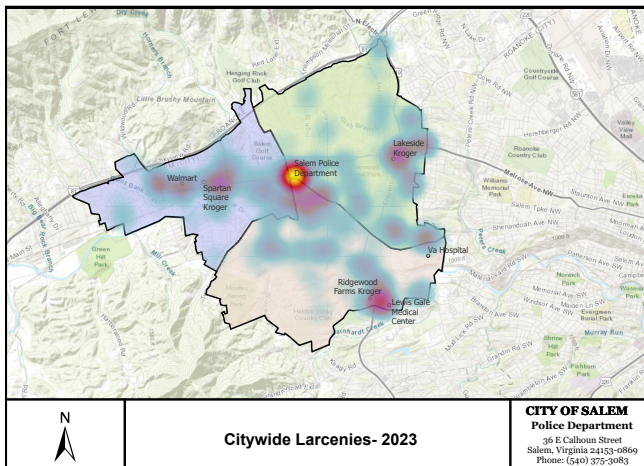
Annual Report 2023: Citywide Assaults



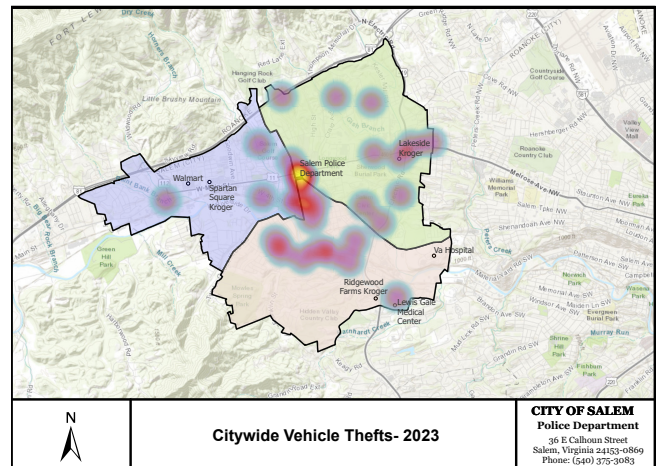
Annual Report 2023: Citywide Burglaries



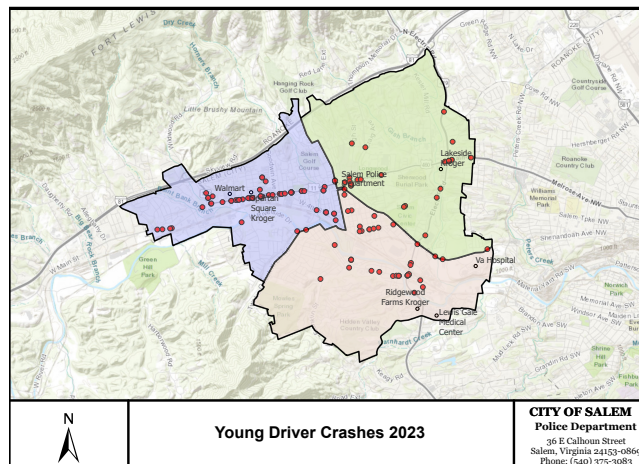
Annual Report 2023: Citywide Larcenies



Annual Report 2023: Citywide Vehicle Thefts



Annual Report 2023: Young Driver Crashes



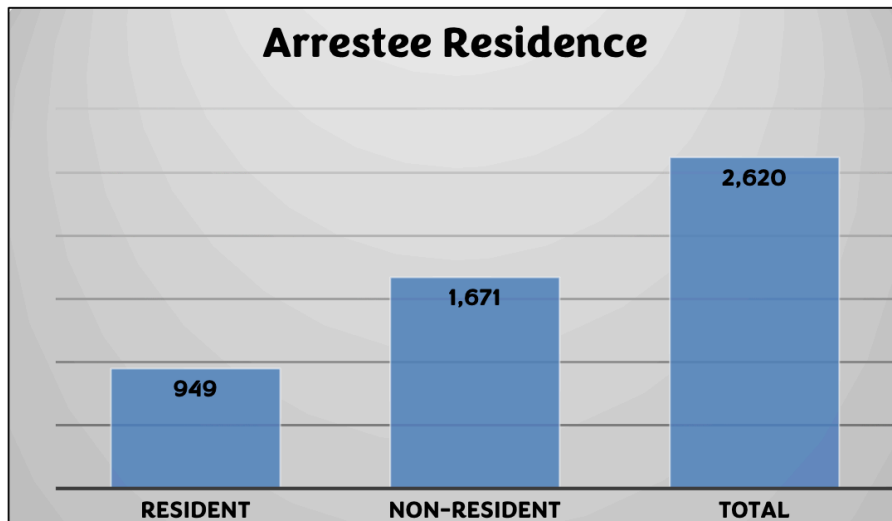
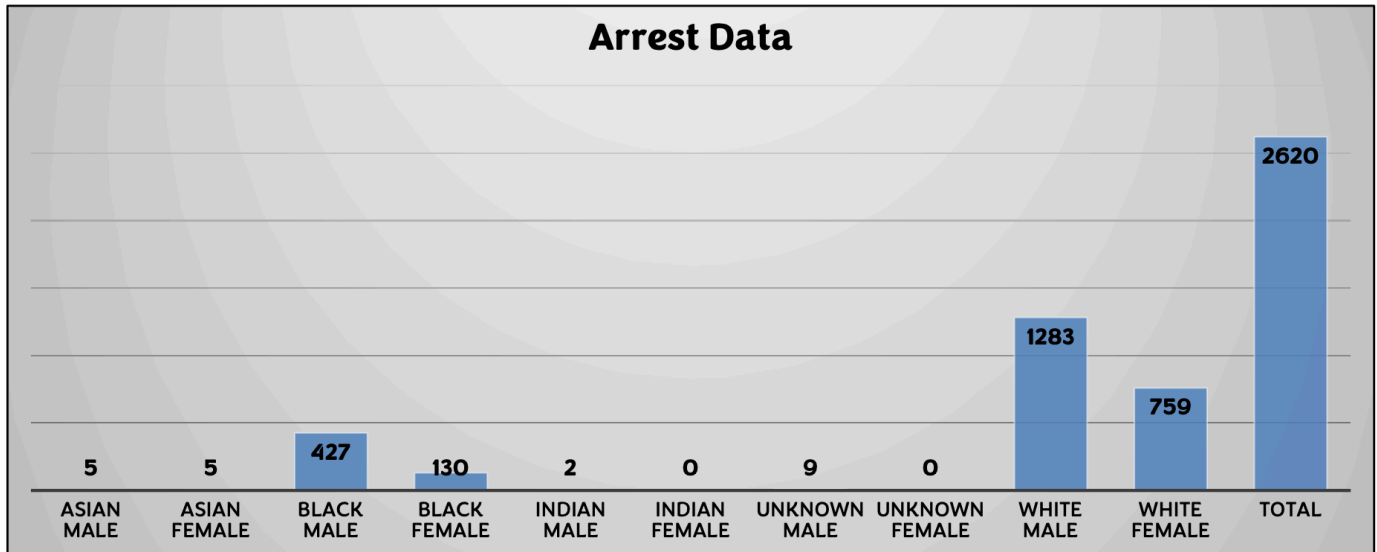
## 2023 UCR/NIBRS CRIME STATS

Group A Offense - Crimes Against Persons	2023
Murder and Nonnegligent Manslaughter	0
Negligent Manslaughter	0
Kidnapping/Abduction	3
Forcible Rape	2
Forcible Sodomy	2
Sexual Assault With An Object	1
Forcible Fondling	4
Incest	0
Statutory Rape	0
Aggravated Assault	12
Simple Assault	289
Intimidation	3
Human Trafficking, Commercial Sex Acts	0
Human Trafficking, Involuntary Servitude	0
<b>Total</b>	<b>316</b>

Group A Offense - Crimes Against Property	2023
Arson	1
Bribery	0
Burglary/Breaking & Entering	33
Counterfeiting/Forgery	20
Destruction/Damage/Vandalism of Property	139
Embezzlement	38
Extortion/Blackmail	4
False Pretenses/Swindle/Confidence Game	55
Credit Card/Automatic Teller Fraud	35
Impersonation	1
Welfare Fraud	0
Wire Fraud	4
Identity Theft	0
Hacking/Computer Invasion	0
Robbery	5
Pocket-picking	0
Purse-snatching	1
Shoplifting	122
Theft From Building	73
Theft from Coin Operated Machine or Device	3
Theft from Motor Vehicle	87
Theft of Motor Vehicle Parts/Accessories	18
All Other Larceny	95
Motor Vehicle Theft	32
Stolen Property Offenses	10
<b>Total</b>	<b>776</b>



## 2023 STATISTICS



### Complaints Against Officers

Total Citizen Complaints	2
Sustained	1
Non Sustained	0
Unfounded	1
Exonerated	0

### Assault on Police Officer 2022-2023 Comparison

Offense	2022	2023	+/-
Simple Assault on LEO	13	11	-2

### Officer Response Time Comparison

Year	Average Response Time	North	South	West
2022	0:06:51	0:06:12	0:06:23	0:06:26
2023	0:07:00	0:06:37	0:07:07	0:06:06
Change:	0:00:09	0:00:25	0:00:44	0:00:20

National Average Response Time: 0:08:30



## 2023 STATISTICS

### Use Of Force - Reaccreditation Year 1

Data Collection Period: 1/1/2023 - 12/31/2023

	White Non-Hispanic		Black Non-Hispanic		Hispanic Latino Any Race		Other		Total
	Male	Female	Male	Female	Male	Female	Male	Female	
Firearm									12
Discharge	0	0	0	0	0	0	0	0	0
Display Only	8	1	2	1	0	0	0	0	12
ECW									8
Discharge Only	3	2	0	0	0	0	0	0	5
Display Only	2	1	0	0	0	0	0	0	3
Baton	0	0	0	0	0	0	0	0	0
Chemical/OC	0	0	0	0	0	0	0	0	0
Weaponless	5	1	0	0	0	0	0	0	6
Canine									0
Release Only	0	0	0	0	0	0	0	0	0
Release and Bite	0	0	0	0	0	0	0	0	0
Total Uses of Force	18	5	2	1	0	0	0	0	26
Total Number of Incidents Resulting In Officer Injury or Death	1	0	0	0	0	0		0	1
Total Use of Force Arrests	14	0	5	1	0	0	0	0	20
Total Number of Suspects Receiving Non-Fatal Injuries	5	0	0	0	0	0	0	0	5
Total Number of Suspects Receiving Fatal Injuries	0	0	0	0	0	0	0	0	0
Total Agency Custodial Arrests	1283	759	427	130	3	0	13	5	2620
Total Use of Force Complaints	0	0	0	0	0	0	0	0	0

\*

## Traffic Warnings & Citations

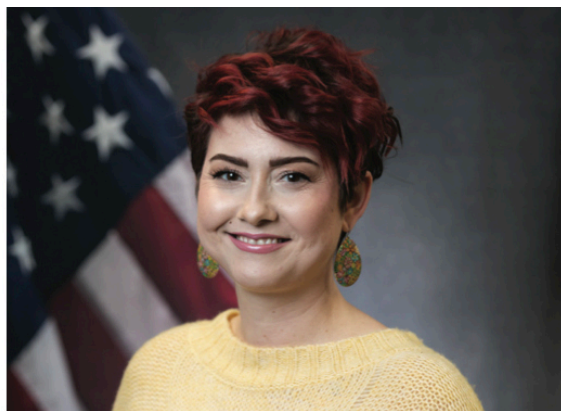
For information about Traffic Warnings & Citations issued in the City of Salem, please visit the below link and enter the City of Salem into the search criteria box:

<https://data.virginia.gov/dataset/community-policing-data?filters=AGENCY%20NAME%3ASalem%20Police%20Department>

# ANIMAL SHELTER



**Animal Control  
Supervisor  
Sgt. B. Stump**



**Animal Shelter  
Manager  
Molly Jennings**

## Animal Control Intake Report

	Dogs	Cats	Poultry	Other	Total
Stray	190	234	2	21	447
Seized	2	0	0	0	2
Owner Surrender	101	106	0	25	232
Born in Facility	7	59	0	10	76
<b>Totals</b>	<b>300</b>	<b>399</b>	<b>2</b>	<b>56</b>	<b>757</b>



### SALEM ANIMAL SHELTER RECEIVES HONOR FOR REHOMING PETS

The Salem Animal Shelter was recently recognized for its outstanding rate of securing homes for the dogs and cats that make their way to the shelter.

In order to achieve this status, a shelter must have an adoption or live release rate of more than 90 percent. In 2022, Salem's rate was 92.3 with more than 600 animals finding new homes.

As a taxpayer funded facility, Salem is required by law to take in any pet that is brought to the shelter or found within the city limits. The shelter is not allowed to turn any pets away regardless of age or condition. This is the first time Salem has received this desirable designation.



# PROMOTIONS



**Senior Animal Control Officer  
Matthew Neal**



**Lt. Joe Blackwell**



**Sgt. David Goodman**



**Sgt. Chris Shelor**

## EXPLORER POST

The Salem Police Explorer Post is comprised of youth ranging from the ages of 14-21 and is led by a group of advisors, all of which are police officers with the city of Salem.

The Explorers post currently has 9 active members and had a total of 11 meetings, 5 community service events, and 17 ride-a-longs in 2023 .

Below are pictures of new members added in 2023.





# DEPARTMENT HIGHLIGHTS

## Special Olympics Torch Run



## 9/11 Memorial Stair Climb



## HEAT Award





# COMMUNITY OUTREACH



**D.A.R.E. Picnic  
with students from  
the Salem Schools**

**Sgt. Stan Malek &  
Detective Chris Shelor  
worked with Walmart to  
distribute donated clothes  
to families in need in the  
Salem community**



**Major Weeks reading  
to a 1<sup>st</sup> Grade Class  
at G.W. Carver for  
Read Across America Day**

## PERSONNEL ACHIEVEMENTS



Senior Police Officer Andrew Hodges graduated from the 108th Session of the Commonwealth of Virginia Forensic Science Academy. SPO Hodges spent time training in Richmond, VA starting on January 30, 2023 and graduated on Friday, March 31, 2023. We would like to congratulate him on his accomplishment.



In November, Sgt. David Goodman and Sgt. Chris Shelor both graduated from the FBI National Academy's First Line Supervisor School. We would like to congratulate you both on your accomplishments.



In June, Captain Todd Clayton and Major Derek Weeks (not pictured) both were certified as Law Enforcement Command Executives through the Virginia Chiefs of Police Foundation. Congratulations gentlemen and thank you for your hard work and dedication.





## **OFFICER OF THE YEAR**

**Jonah Turpin is named Salem's 2023 Officer of the Year**

Salem's 2023 Police Officer of the Year is a former state tournament wrestler who already has demonstrated in his young career that he will go to the mat to protect his family, his co-workers, and the community he represents.

"Growing up I learned that you take care of your family, and you always look out for one another," Jonah Turpin, Salem's 2023 Officer of the Year said. "When you are respectful to other people and treat them right, it lets them know what type of person you are."

Turpin's fellow officers had no trouble figuring out what he was made of right away, as they voted the rookie officer the department's top cop for saving lives in Salem in a variety of ways during the past calendar year.



"It is gratifying to see a young man understand what service to others actually means," said Salem Police Chief Mike Crawley. "In a society that has developed a 'look at me' mentality, Jonah is what I would call a throwback, an old soul who treats everyone with dignity and respect regardless of the circumstances. I know his family and upbringing have played huge roles in the person he has become, and his future is incredibly bright."

Turpin grew up in the small community of Piney in rural Wythe County. His grandfather was a police officer at Virginia Tech and his father is still working in law enforcement in Bland County. He learned a great deal from both men, but also from observing others. "If you really wanted to, you could probably see everyone in the Fort Chiswell community in one day by just hanging out at the Food Country grocery store," he said jokingly.

Turpin's high school graduating class consisted of just over 100 students, but they were still susceptible to the trappings of society in the rural community. "We were basically a truck stop town, so, I saw a lot of drug activity growing up," he said. "I knew a lot of people whose lives were influenced by drugs and overdoses, so I have seen that type of behavior adversely affect people I care about."

Turpin quickly realized that he would have a hard time saving lives and helping others if he became a game warden as he had originally planned. So, after graduating from high school he enrolled at Wytheville Community College and earned his degree in police science with the help of his mentor Jim Harrington. "I was in class studying at the same time the George Floyd incident and aftermath were happening," he said. "It was incredibly important for me to live that in real time and have the opportunity to discuss it in class and evaluate the actions of law enforcement and the merits of reform." The Floyd situation only made Turpin want to be officer even more.

He applied to work in Salem and was hired in May of 2022. "I wanted to get really good training and I knew Salem was the place for that," he said. "I still consider myself to be in the learning process, but you learn quickly working nightshift." Turpin was on W. 4th Street running radar shortly after midnight on December 23, 2023, when a 911 call came in regarding a male suspect who was lying in the roadway. "I was the first one on the scene and found the man lying on his back and he was barely conscious and hardly breathing," Turpin said. "I rubbed his sternum hoping to rouse him, but nothing happened, and he wasn't budging." Turpin tried to engage the man in conversation, but instead heard a groaning sound and quickly determined the individual did not have a pulse. "I just relied on my training and started doing CPR," he said. "I got about two reps through and gave the man a couple of rescue breaths when I heard him come around and start breathing again. He regained his pulse, and the medics took over from there."

Ironically, Turpin's twin brother, Jacob, is a member of Salem Fire and EMS team, but the two never discussed the event until his life saving efforts came up at a family gathering. "My dad and my brother and my sister, who is a nurse, have seen it all, so they weren't nearly as impressed as my mom," he said. "She was ecstatic that I had just saved someone's life and won this award."

While not as dramatic as a CPR resuscitation, Turpin lifesaving efforts to get DUI drivers off Salem's roads and out of our neighborhoods are even more impressive. "Getting drunk drivers off the road is a passion of mine," he said "There is nothing personal against the folks, but in Salem it is zero tolerance. I have actually had drunk drivers look at me after being arrested and thank me for pulling them over before they hurt themselves or others."

Turpin was honored at the end of last year in Richmond when he received the Mothers Against Drunk Drivers (MADD) award for the most DUI arrests in the department for 2023. "While still in the beginning stages of his career, Officer Turpin comes to work eager to learn and serve the community," said Salem Police Deputy Chief, Derek Weeks. "We are very proud of Officer Turpin and his dedication to service."

Turpin and his wife, who is also his high school sweetheart, live in Roanoke County. As Officer of the Year, he will be formally honored by the Salem-Roanoke County Chamber of Commerce on March 15.

"My platoon mates and my supervisors have really shaped me, and they deserve as much credit as I do for this honor," Turpin said. "We trust each other and at the end of the day we know we are going to do the right thing."

# DEPARTMENT CHAPLAINS

Chaplain **Darren Potter** is the founder of Shield Chaplaincy, a non-profit law enforcement chaplaincy, which allows him to serve police officers and their families full-time. Having spent roughly 5,000 hours riding in patrol vehicles with officers, Chaplain Potter has had a first-hand look at what they face.



He regularly assists VALEAP with CISM Debriefs and Grief Sessions following critical incidents across Virginia, and helps with their Post Critical Incident Seminars (three day retreats). Chaplain Potter also teaches seminars on Marriage, Parenting, and Resiliency, and meets with officers one-on-one regularly.

In October of 2022, he gained a new partner: an ADI fully accredited Facility Service Dog named Scarlett who assists him in serving the men and women who serve us all. Last, but not least, Chaplain Potter has been married to his high school sweetheart since 1995 and they have twin daughters who they are immensely proud of.

Chaplain **Adam Hughes** has been serving as one of the Chaplains at Salem PD since February of 2020.

In his role, Chaplain Hughes spends regular time with officers in their patrol cars, at the Salem PD Headquarters and with them outside of working hours. He not only serves officers within the department, but he also spends time serving their families as well. Then as opportunities arise, he also has the chance to serve the citizens of Salem in their most desperate time of need.



Not only does Hughes serve on a regular basis with officers one-on-one, but he also joined our Peer Support Team in 2023. Through training and partnership with officers at SPD, this opens doors to assisting with CISM Debriefs and Grief Sessions following critical incidents our department may face.

Hughes is also the Associate Pastor at Bethel Baptist Church here in Salem, where he has served since May of 2017. Hughes is married to his wife Amber & they have two daughters in whom they delight.

## RETIREMENTS



**Everett Frost** joined the Salem 911 Communications Center on May 10, 1993. He retired in 2003 after 30 years of service. We thank Everett for his service and wish him nothing but the best in retirement.



**Todd Cheyney** joined the Salem Police Department in 2000. In 2023, he retired as a Lieutenant over Accreditation. We thank Todd for his service and wish him nothing but the best in retirement.

### 2023 Annual Retiree Breakfast





# HONORING FALLEN OFFICERS



**PATROLMAN  
RUSSELL MCCURRY**

**End of Watch: Sunday, February 29, 1976**

Patrolman McCurry was shot and killed while chasing a juvenile he had observed breaking into cars. Patrolman McCurry and other officers were conducting a surveillance of a motel parking lot when they observed the offense. Patrolman McCurry gave chase to one of the juveniles. During the chase, the suspect pulled a small caliber handgun and fired one shot, striking Patrolman McCurry in the chest.

Patrolman McCurry was a U.S. Navy Vietnam War Veteran.



**PATROLMAN  
WILLIAM HOWARD THOMPSON**

**End of Watch: Sunday, April 5, 1970**

Patrolman Thompson was shot and killed by a suspect who had barricaded himself in his house when police tried to serve an arrest warrant. Patrolman Thompson was just getting off duty when he heard the call come out. He had responded to the address earlier in the evening and decided to lend his assistance as he believed he had developed rapport with the suspect. As Patrolman Thompson looked through a window, he was struck in the head by a shotgun blast.

Patrolman Thompson had been with the SPD for seven years.



**PATROLMAN  
HARRY WILLARD DARNALL**

**End of Watch: Monday, December 3, 1923**

Patrolman Darnall was pushed off of the running board of a vehicle that he had commandeered. He had just stopped the vehicle for a traffic violation when he observed a known bootlegger driving in the opposing direction. He jumped on the running board of the car he had stopped and ordered it to follow the other vehicle. Unbeknownst to Darnall, the driver of that vehicle was also a bootlegger. The man pushed Darnall from the vehicle and fled. The suspect was never identified.

Patrolman Darnall had been with SPD for two months.





# CITY OF SALEM POLICE DEPARTMENT



*"To be a school resource officer, you have to have a passion for children. It's got to be inside your heart that you want to make a difference in your community."*

*~Officer Ron Cockrell  
St. Louis County Police Department SRO*

36 E. Calhoun Street Salem, VA 24153